Carbon Reduction Plan

Supplier	Fairmack Limited
Company number	14738676
Baseline reporting period	1 August 2025 to 31 July 2026
Draft prepared	7 August 2026

Commitment to Achieving Net Zero

Fairmack Limited is committed to achieving Net Zero greenhouse gas emissions from its UK operations by 2050 at the latest.

Fairmack will measure and report its Scope 1 and Scope 2 emissions and the five Scope 3 categories required by the Technical Standard for Completion of Carbon Reduction Plans. It will implement practical reductions before considering action for residual emissions that cannot reasonably be eliminated.

Organisational and Reporting Boundary

This Plan relates to Fairmack Limited, the bidding supplier. Fairmack is an independent construction consultancy providing quantity surveying, cost management, commercial management, project management and dispute resolution services across the UK.

The carbon footprint will use the operational-control approach and cover Fairmack's UK operations. The reporting boundary includes activities controlled by Fairmack at its Cardiff and London offices, company-controlled energy and vehicles where applicable, business travel, employee commuting, waste and the required transportation categories. Where office services are controlled by a landlord or serviced-office provider, attributable activity data and the allocation method must be recorded in the supporting calculation workbook.

Baseline Emissions Footprint

Baseline year: 1 August 2025 to 31 July 2026

This is Fairmack's first reporting period and will therefore be used as its baseline. The same period is also the current emissions reporting year for this first Plan. Future annual Plans will compare performance against this fixed baseline.

Calculation Method

- **Reporting unit:** tonnes of carbon dioxide equivalent, tCO_2e.
- **Standards:** GHG Protocol Corporate Accounting and Reporting Standard and Corporate Value Chain Scope 3 Standard.

- **Conversion factors:** applicable UK Government greenhouse gas conversion factors for company reporting. Activity from 2025 and 2026 should use the factor set applicable to each activity period, with the method retained for audit.
- **Evidence:** actual invoices, fuel records, mileage and expense reports, landlord statements, travel bookings, waste records and an employee commuting survey. No unapproved proxy or annualised figure is included in this draft.

Baseline and Current Reporting Year Emissions

Emission source	Evidence	Total tCO2e
Scope 1	Gas or other fuels in assets under Fairmack's operational control; fuel used by company-owned or controlled vehicles; refrigerant losses where applicable.	5.55
Scope 2	Purchased electricity, heat, steam or cooling attributable to Fairmack's offices and controlled assets, reported on a location-based basis.	0.18
Scope 3, Category 4: Upstream transportation and distribution	Courier, delivery or third-party transportation and distribution purchased by Fairmack.	N/A
Scope 3, Category 5: Waste generated in operations	Waste treatment and disposal attributable to Fairmack, including an evidenced share of serviced-office waste where available.	TBC
Scope 3, Category 6: Business travel	Rail, air, taxi, hire car and mileage in vehicles not owned or controlled by Fairmack.	0.57
Scope 3, Category 7: Employee commuting	Employee travel between home and normal workplace. Homeworking emissions are optional and, if included, must be separately identified.	0.09
Scope 3, Category 9: Downstream transportation and distribution	Fairmack provides professional services and does not distribute physical products.	0
Total emissions	Sum of Scope 1, Scope 2 and the five required Scope 3 categories.	6.39

Emissions Reduction Targets

Proposed five-year target, subject to Board approval: Fairmack will reduce its total reported Scope 1, Scope 2 and required Scope 3 emissions by 10% by 31 July 2031 against the 2025/26 baseline on an average count per head.

Once the baseline total is verified, the projected 2031 emissions figure must be entered below. Progress will be measured in absolute tCO2e and reviewed annually. Fairmack may also monitor tCO2e per full-time-equivalent employee to distinguish efficiency improvements from changes in company size, but the absolute reduction target remains the primary measure.

Baseline total	2031 reduction	2031 projected total	Net Zero deadline
6.39 tCO2e	10%	5.75 tCO2e	2050 at the latest

Business Growth and Carbon Intensity

Fairmack will use 1 August 2025 to 31 July 2026 as its fixed starting point. If the company grows, the baseline will stay the same, even if employing more people and undertaking more work increases its total emissions.

Each year, Fairmack will report both its total emissions and its emissions per employee. This will show whether the company is becoming more carbon-efficient as it grows, while continuing to work towards Net Zero by 2050.

Carbon Reduction Projects and Environmental Management Measures

Measures Already in Operation

The baseline and current reporting period are the same, so Fairmack is not claiming a quantified reduction before the baseline. The following measures were in operation during the baseline and will remain available when Fairmack performs public contracts:

- **Travel avoidance and planning:** remote attendance for meetings where physical presence is not required, consolidated site visits and attendance limited to essential personnel.
- **Lower-carbon travel:** public transport is prioritised for London travel where practical and compatible with service delivery.
- **Digital delivery:** SharePoint, Microsoft Teams and electronic cost, reporting and document-control processes reduce printing, courier activity and travel for routine coordination.
- **Office energy control:** electricity use is monitored where data is available, with shutdown procedures and controls intended to minimise unnecessary out-of-hours consumption.
- **Carbon-conscious consultancy advice:** lifecycle cost analysis, retention and reuse of existing assets, durability and replacement-cycle advice allow clients to consider carbon and whole-life value together.

Planned Measures for the Next Five Years

Measure	Timing	Owner	Evidence / indicator
Complete and maintain the emissions evidence register	From August 2026	Director	Monthly data capture; annual verified totals
Obtain attributable electricity and waste data from office providers	Within 3 months	Director / Office lead	kWh and waste by treatment route recorded
Add travel mode, distance and purpose fields to expenses	Within 1 month	Finance lead	100% of business travel claims coded
Complete an annual employee commuting survey	Annually	Office lead	Mode, distance and office attendance recorded
Plan and consolidate project travel and default to remote meetings where suitable	Ongoing	Project Directors	Travel emissions and visit frequency reviewed quarterly
Review suppliers and specialist consultants for environmental practice	Within 12 months	Directors	Environmental questions included in appointment review
Review progress and publish an updated Carbon Reduction Plan	Annually	Board	Plan approved, signed and published

Governance, Monitoring and Publication

Fairmack's Board is accountable for this Plan. A nominated director will oversee the supporting carbon calculation, quarterly review of travel and energy data, delivery of the reduction actions and the annual update.

- **Quarterly:** review material changes, data completeness, business travel, energy use and action progress.
- **Annually:** recalculate emissions for the same reporting period, compare performance with the 2025/26 baseline, explain material changes and approve the revised Plan.
- **Publication:** publish the latest Board-approved Plan on Fairmack's UK website, place the link prominently and retain previous Plans so progress can be tracked.
- **Evidence retention:** retain source records, calculations, assumptions, factor versions, survey returns and Board approval evidence so they can be provided without delay if requested before contract award.

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Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with WPPN 006 and the associated Technical Standard for Completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard, using the appropriate UK Government conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements where applicable. The required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain Scope 3 Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Fairmack Limited.

Board approval date	6 August 2026
Signed on behalf of Fairmack Limited by	Dan Corrigan
Position	Director
Signature	Daniel Corrigan
Date	7 August 2026

Reference Standards

Welsh Government, WPPN 006: Decarbonisation through procurement, taking account of Carbon Reduction Plans

www.gov.wales/wppn-006-decarbonisation-through-procurement-taking-account-of-carbon-reduction-plans

UK Government, PPN 006: Technical Standard for Completion of Carbon Reduction Plans

www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts